**LEI Nº 11.887, DE 13 DE AGOSTO DE 2025**

TABELA DE SALÁRIO-BASE DA ÁREA DE ATIVIDADES DE MEDICINA, SERVIDORES E EMPREGADOS PÚBLICOS, DA ADMINISTRAÇÃO DIRETA E DO HOSPITAL METROPOLITANO ODILON BEHRENS - HOB, COM VIGÊNCIA A PARTIR DE 1º DE MAIO DE 2025:

E - Área de Atividades de Medicina, servidores e empregados públicos da administração direta e do Hospital Metropolitano Odilon Behrens - HOB:

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| CLASSES | NÍVEL – JORNADA DE 12 HORAS SEMANAIS | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| C | 3.702,39 | 3.887,51 | 4.081,89 | 4.285,98 | 4.500,28 | 4.725,30 | 4.961,56 | 5.209,64 | 5.470,12 | 5.743,63 | 6.030,81 | 6.332,35 | 6.648,97 | 6.981,42 | 7.330,49 | 7.697,01 | 8.081,86 | 8.485,95 | 8.910,25 | 9.355,76 |
| B | 3.612,09 | 3.792,70 | 3.868,55 | 3.945,92 | 4.103,76 | 4.267,91 | 4.438,62 | 4.616,17 | 4.800,82 | 4.992,85 | 5.192,56 | 5.400,27 | 5.670,28 | 5.953,79 | 6.251,48 | 6.564,06 | 6.892,26 | 7.236,87 | 7.598,72 | 7.978,65 |
| A | 3.440,09 | 3.612,09 | 3.684,33 | 3.758,02 | 3.908,34 | 4.064,67 | 4.227,26 | 4.396,35 | 4.572,21 | 4.755,09 | 4.945,30 | 5.143,11 | 5.400,27 | 5.670,28 | 5.953,79 | 6.251,48 | 6.564,06 | 6.892,26 | 7.236,87 | 7.598,72 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| CLASSES | NÍVEL - JORNADA DE 20 HORAS SEMANAIS | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| C | 6.170,65 | 6.479,19 | 6.803,14 | 7.143,30 | 7.500,47 | 7.875,49 | 8.269,26 | 8.682,73 | 9.116,86 | 9.572,71 | 10.051,34 | 10.553,91 | 11.081,61 | 11.635,69 | 12.217,47 | 12.828,34 | 13.469,76 | 14.143,25 | 14.850,41 | 15.592,93 |
| B | 6.020,15 | 6.321,16 | 6.447,58 | 6.576,53 | 6.839,59 | 7.113,18 | 7.397,70 | 7.693,61 | 8.001,36 | 8.321,41 | 8.654,27 | 9.000,44 | 9.450,46 | 9.922,98 | 10.419,13 | 10.940,09 | 11.487,09 | 12.061,45 | 12.664,52 | 13.297,74 |
| A | 5.733,48 | 6.020,15 | 6.140,55 | 6.263,36 | 6.513,90 | 6.774,45 | 7.045,43 | 7.327,25 | 7.620,34 | 7.925,15 | 8.242,16 | 8.571,84 | 9.000,44 | 9.450,46 | 9.922,98 | 10.419,13 | 10.940,09 | 11.487,09 | 12.061,45 | 12.664,52 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| CLASSES | NÍVEL - JORNADA DE 24 HORAS SEMANAIS | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| C | 7.404,78 | 7.775,02 | 8.163,77 | 8.571,95 | 9.000,55 | 9.450,58 | 9.923,11 | 10.419,26 | 10.940,23 | 11.487,24 | 12.061,60 | 12.664,68 | 13.297,91 | 13.962,81 | 14.660,95 | 15.394,00 | 16.163,70 | 16.971,88 | 17.820,48 | 18.711,50 |
| B | 7.224,17 | 7.585,38 | 7.737,09 | 7.891,83 | 8.207,50 | 8.535,80 | 8.877,24 | 9.232,33 | 9.601,62 | 9.985,68 | 10.385,11 | 10.800,51 | 11.340,54 | 11.907,57 | 12.502,95 | 13.128,09 | 13.784,50 | 14.473,72 | 15.197,41 | 15.957,28 |
| A | 6.880,16 | 7.224,17 | 7.368,66 | 7.516,03 | 7.816,67 | 8.129,34 | 8.454,51 | 8.792,69 | 9.144,40 | 9.510,17 | 9.890,58 | 10.286,20 | 10.800,51 | 11.340,54 | 11.907,57 | 12.502,95 | 13.128,09 | 13.784,50 | 14.473,72 | 15.197,41 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| CLASSES | NÍVEL - JORNADA DE 30 HORAS SEMANAIS | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| C | 9.255,98 | 9.718,78 | 10.204,72 | 10.714,95 | 11.250,70 | 11.813,24 | 12.403,90 | 13.024,09 | 13.675,30 | 14.359,06 | 15.077,01 | 15.830,86 | 16.622,41 | 17.453,53 | 18.326,20 | 19.242,52 | 20.204,64 | 21.214,87 | 22.275,62 | 23.389,40 |
| B | 9.030,22 | 9.481,73 | 9.671,37 | 9.864,80 | 10.259,39 | 10.669,76 | 11.096,55 | 11.540,42 | 12.002,03 | 12.482,11 | 12.981,40 | 13.500,66 | 14.175,69 | 14.884,47 | 15.628,70 | 16.410,13 | 17.230,64 | 18.092,17 | 18.996,78 | 19.946,62 |
| A | 8.600,21 | 9.030,22 | 9.210,83 | 9.395,04 | 9.770,85 | 10.161,68 | 10.568,15 | 10.990,87 | 11.430,51 | 11.887,73 | 12.363,24 | 12.857,77 | 13.500,66 | 14.175,69 | 14.884,47 | 15.628,70 | 16.410,13 | 17.230,64 | 18.092,17 | 18.996,78 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| CLASSES | NÍVEL - JORNADA DE 40 HORAS SEMANAIS | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| C | 12.341,31 | 12.958,37 | 13.606,29 | 14.286,60 | 15.000,93 | 15.750,98 | 16.538,53 | 17.365,46 | 18.233,73 | 19.145,41 | 20.102,69 | 21.107,82 | 22.163,21 | 23.271,37 | 24.434,94 | 25.656,69 | 26.939,52 | 28.286,50 | 29.700,82 | 31.185,86 |
| B | 12.040,30 | 12.642,31 | 12.895,16 | 13.153,06 | 13.679,18 | 14.226,35 | 14.795,41 | 15.387,22 | 16.002,71 | 16.642,82 | 17.308,53 | 18.000,87 | 18.900,92 | 19.845,96 | 20.838,26 | 21.880,17 | 22.974,18 | 24.122,89 | 25.329,04 | 26.595,49 |
| A | 11.466,95 | 12.040,30 | 12.281,10 | 12.526,73 | 13.027,79 | 13.548,91 | 14.090,86 | 14.654,50 | 15.240,68 | 15.850,30 | 16.484,32 | 17.143,69 | 18.000,87 | 18.900,92 | 19.845,96 | 20.838,26 | 21.880,17 | 22.974,18 | 24.122,89 | 25.329,04 |